



**CARSON CITY SCHOOL DISTRICT**

**DRUG TESTING PROGRAM**

**NOTICE TO APPLICANTS**

Carson City School District has a vital interest in maintaining safe, healthful and efficient working conditions for its students and employees. Using or being under the influence of drugs and/or alcohol on the job may post serious safety and health risks not only for our students and the user but to the public and all those who work with the user. The possession, use or sale of an illegal drug or controlled substance may also pose unacceptable risks to safe, healthful and efficient operations.

To meet this compelling interest, individuals who wish to be considered for employment must agree to **PRE-PLACEMENT DRUG TESTING AND DRUG AND ALCOHOL TESTING DURING EMPLOYMENT** per Administrative Regulation 225.

By completing and signing this Notice and the attached Application for Employment, the applicant understands and agrees to submit to drug testing as a condition of our employment offer as well as to alcohol and drug testing during the course of employment as provided for in Carson City School District's Drug and Alcohol Testing Program. Submission of all altered or adulterated specimen or the substitution of a specimen by the applicant will result in a withdrawal of the employment offer.

**ANY APPLICANT WHO IS UNWILLING TO AGREE TO THESE CONDITIONS SHOULD NOT APPLY FOR EMPLOYMENT WITH CARSON CITY SCHOOL DISTRICT**

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Applicant's Signature

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Date